



RIVERSIDE FIRE DISTRICT

Serving Rothschild and Schofield

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Rothschild, Wisconsin 54474
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FIREFIGHTER / PARAMEDIC RECRUITMENT

About the Position:

Looking for a change in pace, a career that makes a difference, and a place you can call home? Our Fire District is experiencing unprecedented growth, and we are excited to welcome you as public safety professionals to join our family.

Firefighter/Paramedics respond to emergency and non-emergency calls, working with their assigned station crew to provide advanced life support care to patients, and performing fire prevention, fire suppression, and emergency rescue operations. The Riverside Fire District has a 48/96 work schedule with Kelly Day utilization.

What We Offer:

We offer an excellent benefits package that supports quality work-life balance including health, dental, vision, and life insurance, Wisconsin Retirement System (WRS) statewide fund, post-employment health plan (PEHP) and deferred compensation plan availability, flex spending and health savings account (HSA) options, paid time off, wellness program, holiday pay, and an Employee Assistance Program. Of equal importance, we offer an opportunity to serve the communities you love and live in. Our employees find their work rewarding and fulfilling, knowing that their day job makes a positive impact.

Firefighter/Paramedic Pay Range:	\$48,816 - \$55,596 (based on qualifications)
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About the Riverside Fire District:

Riverside Fire District was formed on January 1, 2017, as the result of the City of Schofield and Village of Rothschild consolidating their fire departments and forming the new Fire District. A new fire station was also constructed and completed in November of 2021. Today, we operate out of a state-of-the-art facility that has enhanced our response capabilities, improved firefighter safety, and provides 24/7 operations with outstanding amenities for in-house staff. The District currently employs one full-time Fire Chief, six full-time FF/Paramedic's, and 54 part-time staff. If you seek a **positive work-life balance** and a chance to make a **valuable impact** with your life's work, look no further.

Riverside Fire District is currently hiring for the full-time Firefighter/Paramedic position. The Riverside Fire District is a combination department and is the third largest department within Marathon County. Riverside Fire District offers services and specialties as diverse as the environment surrounding the communities that we serve. Our current service area covers an approximate population of 16,000 residents. This year we will respond to over 2,000 calls for service. We currently operate at the Paramedic with Critical Care Endorsement service level providing 911 emergency response, Paramedic Intercept, and Critical Care Interfacility Transport services.

Primary Role:

A Firefighter/Paramedic will perform firefighting, emergency medical response and advanced life support activities to protect life and property; respond to a variety of emergency and non-emergency calls including structure fires, traffic collisions, hazardous materials incidents, building collapses and wildland fires; operate a variety of fire suppression and life-saving equipment; perform station and equipment maintenance; fire inspections; interfacility transports; ALS intercepts; and a variety of duties relative to assigned area of responsibility.

What You'll Do:

- Learn and successfully complete Riverside Fire District Protocols; meet all job performance indicators to operate as a Firefighter/Paramedic.
- Perform various EMS and firefighting activities to protect life, property, and environment. Participate in Community Risk Reduction efforts and activities.
- Respond to a variety of emergency & non-emergency calls including emergency medical response, fire suppression, traffic collisions, hazardous

materials incidents, building collapses, wildland fires, technical rescue, and extraction.

- Operate a variety of fire suppression and life-saving equipment.
- Perform station and equipment inspections and maintenance.

To view the full Firefighter/Paramedic job description, email chief@riversidefd.com

What We're Looking For:

Firefighter/Paramedic

- Wisconsin EMT-P certificate OR a National Registry EMT-P certificate – required within 18 months of hire (Paramedic students encouraged to apply)
- Wisconsin EMT-P Critical Care endorsement within 12 months of hire
- State of WI Certified Firefighter 1
- State of WI Entry Level Driver Operator – Pumper
- NIMS 100, 200, 700, 800 training located at www.training.fema.gov
- Current AHA PALS, ACLS, and CPR certificates.

General Requirements

- Must have a High school diploma or equivalent.
- Must be 18 years of age upon time of hire.
- Possess a valid WI driver's license.
- Minimum vision of 20/40 binocular, corrected with contact lenses or glasses; or 20/100 binocular for wearers of contacts or glasses uncorrected.
- Color perception resulting in the ability to use imaging devices.
- Ability to pass a thorough background check, medical examination, and job trait assessment.

Preferred Qualifications

- WI State Firefighter 2 Certification
- WI State Driver Operator – Pumper Certification
- WI State Driver Operator – Aerial Certification
- WI State Fire Officer 1 Certification
- WI State Emergency Services Instructor
- NIMS 300, 400
- Associated Degree in related field

Important Notice:

During the course of the application and hiring process, you will be asked to disclose information about your past activities. The below list of critical admissions, which may be cause for disqualification from employment with the Riverside Fire District, is provided to applicants and others involved in the recruitment process. **It is important that you be completely honest and forthright about this history. While a critical admission may or may not disqualify an applicant from a job, the discovery of misleading or deceitful information provided by the applicant is an immediate cause for disqualification.**

- Any felony investigation or conviction.
- Any conviction for a crime of violence, domestic violence, etc.
- Any conviction for a "hate crime" such as ethnic intimidation.
- Perjury conviction.
- Any theft conviction regardless of value of item.
- Theft from current employer or a previous employer.
- Drug use (including marijuana) and/or current alcohol abuse.
- An alcohol or drug conviction including but not limited to DUI/DWI, depending on recency.
- Hit and run accident conviction.
- Being under or having been under driving restraint, cancelation, suspension, or revocation of driving privileges in Wisconsin or any other state.

Assessment Process:

The assessment process will include the components below.

- Oral Interview
- Background Investigation
- Executive Interview
- Pre-employment drug, medical, and physical evaluation screening

******If you are selected to participate in the assessment process for a Firefighter/Paramedic position, you will be contacted via email. Please check your email/spam folder regularly for communication about this recruitment.******

At Riverside Fire District, we proudly operate as an Equal Opportunity Employer, purposely building an inclusive workforce representative of various cultures, perspectives, and experiences. We believe in respect for all and do not discriminate based on race, color, religion, sex, gender identification, sexual orientation, national origin, age, disability, and/or genetic information.

A resume and cover letter must be submitted via email to Fire Chief, Rob Bowen at chief@riversidefd.com with the deadline of August 29, 2023, at 1700 hours.